

FY06 ACTIVE E-7 SELECTION BOARD



“Navy Chief

Navy Pride”

FY06 ACTIVE E7 SELECTION BOARD

- 19,662 Eligible service members
- 14,470 Board packages
- 5,294 Selectees
- 26.92% Advancement opportunity
- 21 Recorders
- 162 Board panel members

FY06 ACTIVE E7 SELECTION BOARD BOARD PROCESS

- Briefs by MCPON and others
- Board is sworn in
- Discussion of criteria for selection
- Assign records randomly to panel members
- Record Review - Score Records twice
- Develop Slate - Brief president
- Tank- Present Slate to Board members
- Vote- Majority required
- Compile results for presentation to CNP
- Call out with CNP
- Release results

FY06 ACTIVE E7 SELECTION

BOARD ENHANCERS

- Sustained SUPERIOR performance + strong recommendation for CPO
- Demonstrated leadership; LPO @sea, significant roles, and deck plate sailorization
- Documented performance/qualifications in advance watch stations/ specialties/rating
- Consistent break-out among peers (ranking)
- Collateral duties (Especially those outside the division & department)
- Tough assignments- Serving in support of GWOT, Arduous sea duty, instructor billet (MTS/ATS a plus), RDC tours, Recruiter duty (RINC a plus), Special Programs and In-Rating shore duty assignment held more weight than General Duty

FY06 ACTIVE E7 SELECTION BOARD DETRACTORS

- Declining responsibilities/performance
- Failure to obtain expected qualifications (watches, warfare, other)/qualifying late.
- Limited leadership or LPO experience
- Relaxed assignments (back-to-back shore)
- Instructor tour without MTS/ATS
- Pattern of assignments in overseas shore commands (counting as sea duty) for most ratings
- PRT/PFA failure (recovery must be annotated in follow on evals)
- NJP/Civil Offenses

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Evaluations/Service Records

- Spend time on evaluations!!
 - Direct evaluation comments to the board.
 - Supervisory, mentorship, leadership, sailorization bullets
 - Provide comments relating to what was specifically done and the impact or results. Document personal awards and qualifications on evaluations
 - Explain anomalies and comply with eval and PFA instructions
 - Command wide competitive groups vice smaller departmental rankings are enhancers
 - Pay attention to reporting senior's average and last reporting period promotion recommendation (EP, MP, P), breakout individuals
 - Provide specific CPO recommendation if Sailor is ready/deserving
- Sailors are responsible for their service records
 - Take time to review well in advance
 - Seek chain-of-command review of your package, follow guidelines for submission, do not send CD ROM
 - DO NOT send copies of items already on your CD ROM